

Sean Nicholson-Crotty
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Department of Political Science and
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June 30, 2009

EDUCATION

Ph.D., Political Science, Texas A&M University, August 2003.
Fields - American politics; Public policy/administration
Dissertation Committee - Kenneth J. Meier, Kim Q. Hill, William West, David Peterson.
Dissertation Title - *Punishment from the Top Down?: Federal Influence on Criminal Justice Policy in the States.*
M.A., American History, Colorado State University, Ft. Collins, CO, May 1999.
B.A., European History, Western State College, Gunnison, CO, 1993.

ACADEMIC EMPLOYMENT

2004-Present Assistant Professor, University of Missouri
2003-2004 Visiting Assistant Professor, Texas A&M University
2002-2003 Graduate Lecturer, Texas A&M University

PUBLICATIONS

Nicholson-Crotty, Sean, Zachary Birchmeier, David Valentine. "Exploring the Impact of School Discipline on Racial Disproportion in the Juvenile Justice System." Forthcoming at *Social Science Quarterly*.

Nicholson-Crotty, Sean, David Peterson, and Mark Ramirez. "Dynamic Representation(s): Federal Criminal Justice Policy and an Alternative Dimension of Public Mood" Forthcoming at *Political Behavior*.

Eshbaugh-Soha, Matthew and Sean Nicholson-Crotty. "Presidential Campaigning at Midterm." Forthcoming at the *American Review of Politics*.

Grissom, Jason, Jill Nicholosl-Crotty and Sean Nicholson-Crotty. "Region, Race, and Bureaucratic Representation." Forthcoming at *Public Administration Review*.

Nicholson-Crotty, Sean. "Politics and Management: Revisiting the Politics/Administration Dichotomy In Order to Build a More Complete Understanding of Public Management." Forthcoming at *Public Performance and Management Review*.

- Nicholson-Crotty, Sean. 2009 "The Politics of Diffusion: Public Policy in the American States." *Journal of Politics* 71: 192-205.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2009 "Efficiency, Enforcement, and Political Control: The Case of the Equal Opportunity Employment Commission." In *Extraordinary Times, Extraordinary Powers: Policy Making in the Bush Administration Federal Bureaucracy*, Colin Provost and Paul Teske eds. New York: Palgrave.
- Nicholson-Crotty, Sean. 2008. "National Election Cycles and the Intermittent Political Safeguards of Federalism." *Publius: The Journal of Federalism* 38: 295-314.
- Nicholson-Crotty, Sean. 2008. "Fiscal Federalism and Tax Effort in the American States." *State Politics and Policy Quarterly* 8:109-126.
- Nicholson-Crotty, Sean. 2007. "State Merit *Amicus* Participation and Federalism Outcomes in the U.S. Supreme Court." *Publius: The Journal of Federalism* 37: 599-612.
- Nicholson-Crotty, Sean. 2007. "The Impact of Program Design on Enrollment in State Children's Health Insurance Programs." *Policy Studies Journal* 35: 23-35.
- Nicholson-Crotty, Sean. 2006. "Reassessing Madison's Diversity Hypothesis: The Case of Same Sex Marriage." *Journal of Politics* 68: 922-930.
- Nicholson-Crotty, Sean, Nick Theobald, and B. Dan Wood. 2006. "Fiscal Federalism and Budgetary Tradeoffs in the American States." *Political Research Quarterly* 59: 313-321.
- Nicholson-Crotty, Sean, Nick A. Theobald, and Jill Nicholson-Crotty. 2006. "Disparate Measures: Public Managers and Performance Measurement Strategies." *Public Administration Review* 66(1): 101-113.
- Nicholson-Crotty, Sean. 2005. "Bureaucratic Competition in the Policy Process." *Policy Studies Journal* 33(3): 341-362.
- O'Toole, Laurence, Kenneth J. Meier, and Sean Nicholson-Crotty. 2005. "Managing Upward, Downward, and Outward: Networks, Hierarchical Relationships and Performance." *Public Management Review* 7(1): 45-68.
- Theobald, Nick A. and Sean Nicholson-Crotty. 2005. "The Many Faces of Span of Control: Organizational Structure and Multiple Goals." *Administration and Society* 36(6): 648-660.
- Grossback, Lawrence, Sean Nicholson-Crotty, and David Peterson. 2004. "Ideology and Learning in Policy Diffusion." *American Politics Research* 32 (5): 521-545.

- Nicholson-Crotty, Sean. 2004. "The Impact of Sentencing Guidelines on State-Level Sanctions: An Analysis Over Time." *Crime and Delinquency* 50 (4): 395-411.
- Nicholson-Crotty, Sean and Jill Nicholson-Crotty. 2004. "Interest Group Influence on Managerial Decision Making in Public Organizations." *Journal of Public Administration Research and Theory* 14 (4): 571-583.
- Nicholson-Crotty, Jill and Sean Nicholson-Crotty. 2004. "Social Construction and Policy Implementation: Inmate Health as a Public Health Issue." *Social Science Quarterly* 85(2): 240-256.
- Nicholson-Crotty, Sean. 2004. "Goal Conflict and Fund Diversion in Federal Grants to the States." *American Journal of Political Science* 48 (1): 109-121.
- Nicholson-Crotty, Sean. 2004. "The Politics and Administration of Privatization: Contracting Out for Corrections Management in the American States." *Policy Studies Journal* 32(1):52-61.
- Nicholson-Crotty, Sean and Laurence O'Toole. 2004. "Testing a Model of Public Management and Organizational Performance: The Case of Law Enforcement Agencies." *Journal of Public Administration Research and Theory* 14(1): 1-18.
- O'Toole, Laurence, Kenneth J. Meier, and Sean Nicholson-Crotty. 2004. "Multilevel Governance and Organizational Performance: Investigating the Political-Bureaucratic Labyrinth." *Journal of Policy Analysis and Management* 23(1): 31-47.
- Nicholson-Crotty, Sean and Kenneth J. Meier. 2004. "From Perception to Public Policy: Translating Social Construction into Policy Design." *Deserving and Entitled: Social Constructions and Public Policy*, Anne L. Schneider and Helen Ingram eds. Albany, NY: State University of New York Press.
- Nicholson-Crotty, Sean and Kenneth J. Meier. 2003. "Size Doesn't Matter: In Defense of the Single State Study." *State Politics and Policy Quarterly* 2(3): 411-422.
- Nicholson-Crotty, Sean and Kenneth J. Meier. 2003. "Crime and Punishment: The Politics of Federal Criminal Justice Sanctions." *Political Research Quarterly* 56 (2): 119-126.

RESEARCH UNDER REVIEW

"Public Organizations and Signals from the Political Environment: The Case of Racial Profiling Policies." On revise and resubmit at the *American Review of Public Administration*

"Management, Law, and the Pursuit of the Public Good in Administration." With Robert Christenson and Holly Goerdel. On revise and resubmit at *The Journal of Public Administration Research and Theory*.

“Industry Strength and Immigrant Policy in the American States.” With Jill Nicholson-Crotty. On revise and resubmit at *Political Research Quarterly*.

“Reexamining the Institutional Effects of Term Limits in American State Legislatures.” With Susan Miller and Jill Nicholson-Crotty. Under review at *Legislative Studies Quarterly*.

“Understanding the Costs: Bureaucratic Representation, Distributional Equity, and Democratic Values in the Administration of Public Programs.” With Jill Nicholson-Crotty and Jason Grissom. Under review at the *American Political Science Review*.

WORK IN PROGRESS

A project that seeks to understand the contours of policymaking related to immigrants, both legal and undocumented, in the American states.

A project examining the character of, motivations for, and impact of interest group and state government participation in rulemaking by federal agencies.

A project examining and challenging the assumptions employed in models of political competition in the U.S. Federal system.

A project examining the impact of strategic planning capacity in public organizations.

INVITED TALKS

Maxwell School, Syracuse University, September 2008

Nuffield College, University of Oxford, June 2007

Institute for Federalism and Intergovernmental Relations, University of Kentucky, 2006

Department of Political Science, Texas A&M University, 2006

Department of Political Science, Texas Tech University, 2006

Department of Political Science, University of Colorado – Boulder, 2005

School of Public and Environmental Affairs, Indiana University, 2004

RECENT CONFERENCE PRESENTATIONS

“Stealing Credit: Challenging the Assumptions of Intergovernmental Political Competition Models of U.S. Federalism.” Presented at the annual meeting of the Western Political Science Association, San Diego, CA, 2008.

“Interstate Conflict and the Growth of National Power in the U.S. Federal System.” Presented at the annual meeting of the American Political Science Association, Philadelphia, PA, 2006.

“Reconciling Deterministic and Strategic Accounts of Power in the Administrative State. Presented at the annual meeting of the American Political Science Association, Philadelphia, PA, September 2006.

“Political Preferences, Program Structure, and Welfare Effort in the American States: The Case of State Child Health Insurance Programs.” Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 2006.

“The Complex Relationship between Performance and Management: Developing and Testing a Dual Feedback Model.” Presented at the biannual meeting of the Public Management Research Association, Los Angeles, CA, October 2005.

“Control versus Representation: Bureaucratic Behavior at the Equal Employment Opportunity Commission” (with Jill Nicholson-Crotty and Michael Pennington). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 2005.

“Dynamic Representations: Policy Response to the Multiple Dimensions of Public Mood” (with David Peterson). Presented at the annual meeting of the Midwest Political Science Association, Chicago, IL, April 2005.

RESEARCH AREAS

Federalism Bureaucratic Politics
Comparative State Policy Public Management

APPLIED RESEARCH EXPERIENCE

2004-present **Institute for Public Policy, Faculty Research Fellow**
Harry S Truman School of Public Affairs, University of Missouri-Columbia
2003-2004 **Public Policy Research Institute, Research Fellow**
Texas A&M University
2002-2003 **National Latino Project, Co - Director of Research**
Department of Political Science, Texas A&M University
2001-2002 **Texas Educational Excellence Project, Co - Director of Research**
George Bush School of Public Service and Department of Political Science,
Texas A&M University

SERVICE

Member, Executive Committee, University of Missouri-Columbia, 2006-present
American Politics Field Representative, Graduate Studies Committee, University of Missouri-Columbia, 2005-present
Member, Undergraduate Committee, University of Missouri-Columbia, 2004-2005
Member, Public administration faculty search committee, Texas A&M University, Fall 2002
Member, Graduate student recruitment committee, Texas A&M University, Spring 2002
Discussant, Southern Political Science Association annual meeting, Fall 2002
Discussant, Southwest Political Science Association annual meeting, Spring 2003
Reviewer, *American Journal of Political Science*, *Journal of Politics*, *Political Research Quarterly*, *American Politics Research*, *Policy Studies Journal*, *Publius*, *State Politics and Policy Quarterly*, *Journal of Public Administration Research and Theory*, *American Review of Public Administration*, *Public Administration Review*

AWARDS AND FELLOWSHIPS

Provost's Outstanding Junior Faculty Research and Creative Activity Award, University of Missouri, 2008
Distinguished Graduate Student Award, Texas A&M University, 2004
Brian Jones Award for best Graduate Student Research Paper, Texas A&M University, 2003
Phi Kappa Phi Honor Society, 2002
Regents Fellowship, Texas A&M University, 1999-2000.
Colorado Graduate Grant, 1997-1998.
Western State College Grant for Undergraduate Study in History, 1993.

PROFESSIONAL ASSOCIATIONS

American Political Science Association
Midwest Political Science Association
Public Management Research Association

REFERENCES

Robert Stein, Lena Gohlman Fox Professor
Department of Political Science
Rice University
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Houston, TX 77005
(713) 348-2795

Hank Jenkins-Smith
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2 Partners Place, 3100 Monitor, Suite 100
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Kim Quaile Kill, Cullen-McFadden Professor
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