

WEIJIE WANG

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Harry S Truman School of Government and Public Affairs
University of Missouri

APPOINTMENTS

Assistant Professor

Truman School of Government and Public Affairs
University of Missouri

January 2018- Present

Assistant Professor

Department of Public Administration
State University of New York at Brockport

August 2015- December 2017

EDUCATION

University of Southern California

Los Angeles, CA
PhD in Policy, Planning and Development (Public Management Track)

Sep 2009 - August 2015

Renmin University of China

Beijing, China
MA in Public Administration

Sep 2007-June 2009

Wuhan University

Wuhan, China
BA in Public Administration

Sep 2003- June 2007

RESEARCH INTERESTS

Performance management, Leadership, Public Personnel Management, Interorganizational collaboration

PUBLICATIONS

* Denotes graduate student at the time of completion

Book

Michael Siciliano, **Weijie Wang**, Qian Hu, Alejandra Medina*, David Krackhardt (2022). *Networks in the Public Sector: A Multilevel Framework and Systematic Review*. New York, NY: Cambridge University Press

Journal Articles

20. **Weijie Wang** (2022). How does performance management affect social equity? Evidence from New York City public schools. Conditionally Accepted at *Public Administration Review*

19. Xu Han* & **Weijie Wang** (2022). Does granting managerial autonomy in exchange for accountability mitigate gaming? *Public Administration Review*, online first

18. **Weijie Wang** & Taek Kyu Kim* (2022). Examining the effects of a performance management reform on employee attitudes and organizational climate. *Public Management Review*, online first

17. Qian Hu, Alejandra Medina*, Michael D Siciliano, **Weijie Wang** (2022). Network structures and network effects across management and policy contexts: A systematic review. *Public Administration*. Online first

16. Alejandra Medina*, Michael Siciliano, **Weijie Wang**, Qian Hu (2022). Network Effects Research: A Systematic Review of Theoretical Mechanisms and Measures. *American Review of Public Administration*. online first.
15. **Weijie Wang** & Rusi Sun (2022). Linking leadership tenure to the performance of public organizations: evidence from public high schools. *Public Performance & Management Review*,45(1): 106-130
14. Xiaoli Lu, **Weijie Wang** & Hao Xu* (2022). Who can serve as the proxy for public employees in public administration experiments? A cross-sample comparison. *Public Management Review*, 24(6): 819-839.
13. Michael Siciliano, **Weijie Wang** & Ale Medina* (2021). Mechanisms of network formation in the public sector: A systematic review of the literature. *Perspectives on Public Management and Governance*. 4 (1), 63-81
12. Denita Cepiku, Filippo Giordano, Marco Mastrodascio & **Weijie Wang** (2021). What drives network effectiveness? A configurational approach. *Public Management Review*. 23(10): 1479-1503 (Kooiman Best Paper in PMR Runner-Up 2021)
11. David Switzer, **Weijie Wang** & Lacey Hirschvogel (2020). Municipal Utilities and Covid-19: Challenges, Responses, and Collaboration. *American Review of Public Administration*.50 (6-7): 577–583
10. **Weijie Wang** & Rusi Sun (2020). Does organizational performance affect employee turnover? A reexamination of the turnover–performance relationship. *Public Administration*. 98(1): 210-225
9. Xiaoli Lu, Hao Xu*, & **Weijie Wang** (2019). Clients’ help deservingness, crowd situational stress and discretionary decision-making: An experimental study of regulatory street-level bureaucrats In China. *International Public Management Journal*. 24 (2), 287-312
8. **Weijie Wang** & Ryan Yeung (2019). Testing the Effectiveness of “Managing for Results”: Evidence from an Education Policy Innovation in New York City. *Journal of Public Administration Research and Theory*. 29(1): 84-100.
7. Wai-Hang Yee, **Weijie Wang** & Terry Cooper (2018). Governing the Neighborhood with Confucian Ideas. *Chinese Public Administration Review*, 9(2), 113-127.
6. Fanhua Qi & **Weijie Wang**. (2018). Employee involvement, public service motivation, and perceived organizational performance: Testing a new model. *International Review of Administrative Sciences*. 84 (4): 746-764.
5. Rusi Sun & **Weijie Wang**. (2017). Transformational leadership, employee turnover intention, and actual turnover in public organizations. *Public Management Review*. 19 (8), 1124-1141
4. **Weijie Wang**, Hui Li & Cooper, T.L. (2017). Civic engagement and citizenship development: The case of homeowners’ participation in neighborhood affairs. *Administration & Society*. 49 (6), 827-851
3. **Weijie Wang** (2016). Exploring the determinants of networks effectiveness: The case of neighborhood governance networks in Beijing. *Journal of Public Administration Research and Theory*. 26 (2): 375-388.
2. **Weijie Wang** & Xingkun Yang (2015). Does informal participation increase job satisfaction in public organizations? *Public Personnel Management*. 44(3): 356-374
1. Xingkun Yang & **Weijie Wang** (2013). Exploring the determinants of job satisfaction of civil servants in Beijing, China. *Public Personnel Management*, 42(4), 566-587.

Book Chapters

2. **Weijie Wang** (2021). The boundary setting of collaborative governance: Why are civic organizations often excluded? In Bryer, T. A. & Jeon, S.H. (Eds) *Citizenship and Ethics: From the neighborhood to the City, Country and the World*. Lanham, MD: Lexington Books.

1. **Weijie Wang** (2012). The decline of social capital in urban China. In Yeakey, C. (Ed.) *Living on the Boundaries: Urban Marginality in National and International Contexts*. Bristol, England: Emerald Inc.

UNDER REVIEW

3. **Weijie Wang** & Taek Kyu Kim. Government performance signal and citizen satisfaction. Under Review at *Journal of Policy Analysis and Management*

2. Taek Kyu Kim & **Weijie Wang** Performance feedback and interorganizational collaboration. Under Review at *Journal of Public Administration Research and Theory*

1. Ting-An-Xu Liu & **Weijie Wang**. The Trust-Performance Link: Comparison between Democratic and Authoritarian Regimes. Under Review at *Public Administration*

WORK IN PROGRESS

Weijie Wang. Do leaders of public organizations have a different leadership life cycle? Under preparation.

Weijie Wang & Intae Choi. Government shutdown and federal employee turnover. Under preparation.

SELECTED CONFERENCE PRESENTATIONS

Public Management Research Conference	2022, 2021, 2019, 2018, 2017, 2016, 2013
APPAM Fall Research Conference	2022, 2021, 2020, 2019, 2017
ASPA Annual Conference	2021, 2019, 2018, 2015, 2014, 2012
MPSA Annual Conference	2022, 2021, 2017
ARNOVA Annual Conference	2017, 2014
NASPAA Annual Conference	2022, 2021, 2019, 2016, 2014

GRANT ACTIVITIES, FELLOWSHIPS, AND AWARDS

The IBM Center for The Business of Government Research Report Grants (Under Review)	2021
Richard Wallace Faculty Incentive Grants, University of Missouri Alumni Association	2021
Service Star Award by <i>Public Personnel Management</i>	2021
Truman School Faculty Research Award	2019
SUNY Brockport Discretionary Salary Award	2017
Pre-Tenure Grant Development Award, SUNY Brockport	2016
The NASPAA Staas Emerging Scholar Award	2014

TEACHING EXPERIENCE

University of Missouri

Collaborative Governance, Organizational Dynamics and Leadership, Strategic Management, Organization Studies in Public Affairs (PhD seminar), Introduction to Public and Nonprofit Management

SUNY Brockport

Research and Program Evaluation; Foundation of Public Administration

ADVISING

Taek Kyu Kim, in progress (committee co-chair, Truman School)
Andreas Sihotang, in progress (committee member, Truman School)
Intae Choi, in progress (committee chair, Truman School)
Jiwoong Jung, in progress (committee member, Truman School)
Hang Qi, in progress (committee member, Truman School)
Yung-Yu Tsai, in progress (committee member, Truman School)
Sojeong Kim, in progress (committee member, Truman School)
Beau Underwood, in progress (committee member, Truman School)

Mark Benton, 2022 (committee member, Truman School)
Michael Whales, 2022 (committee member, Truman School)

SERVICE

Editorial Board:

Public Personnel Management

2020-present

Referees:

American Review of Public Administration, Asia Pacific Education Review, Chinese Public Administration Review, Governance, International Review of Administrative Sciences, International Journal of Public Administration, International Journal of Public Sector Management, International Public Management Journal, Journal of Chinese Governance, Journal of Comparative Policy Analysis, Journal of Cleaner Production, Journal of Public And Nonprofit Affairs, Journal of Public Administration Research and Theory, Journal of Urban Affairs, Nonprofit Management and Leadership, Public Administration Review, Public Administration, Public Personnel Management, Public Management Review, Public Performance & Management Review, Review of Public Personnel Administration, Review of Policy Research, Sage Open, Urban Affairs Review

University of Missouri :

Member, International Scholar Coordinator Search Committee, International Center

2020

Co-Chair and Chair, Lectures Committee

2019-2020; 2020-2021

Member, MPA Committee

2018-present

Member, Faculty Search Committee (Joint with Political Science)

2018

SUNY Brockport:

Chair, faculty search committee

2017

Senator at College Senate

2015-2016

Department assessment coordinator

2015-2017

Member, faculty search committee

2016