

# Hannah L. Paul

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## ACADEMIC APPOINTMENTS

Assistant Professor of Comparative Public Policy, Truman School of Government & Public Affairs, University of Missouri. 2022-present.

## EDUCATION

PhD, Department of Political Science, University of Colorado Boulder. 2016-2022.

Concentrations: Comparative Politics, American Politics, Political Methodology

Dissertation: Refuge and Representation: The Political Integration of Refugees in Democracies

BA, Political Science (International Relations), Minor in Asian Studies, Texas Christian University. 2013.

BA, Modern Language Studies (French concentration), Texas Christian University. 2013.

*Spring 2011: classes taken at University of Nantes & Institute for International Education of Students Magna Cum Laude, Phi Beta Kappa, Departmental Honors*

## PUBLICATIONS

Jordan, Soren, Hannah L. Paul, and Andrew Q. Philips. (2023) "How to Cautiously Uncover the 'Black Box' of Machine Learning Models for Legislative Scholars", *Legislative Studies Quarterly*, 48(1), 165-202.

Funk, Kendall D., Hannah L. Paul, and Andrew Q. Philips. (2022) "Point break: Using machine learning to uncover a critical mass in women's representation." *Political Science Research and Methods*, 10(2), 372-390.

Paul, Hannah L., and Andrew Q. Philips. (2022) "What Goes up Must Come Down: Modeling Threshold Dynamics.", *Social Science Quarterly*, 103(5), 1273-1289.

Paul, Hannah L., and Jennifer Fitzgerald. (2021) "The Dynamics of Issue Salience: Immigration and Public Opinion." *Polity* 53(3), 370-393.

## WORKING PAPERS

"Empathy as an Explanation for Support for Immigrants: An Analysis of Immigration Attitudes in Sweden." (under review)

"Getting Personal: Personal Narrative Fails, but Empathy Succeeds in Promoting Support for Refugees" (under review)

"The Racial Dynamics of Empathy: An Experiment on Race, Empathy, and Attitudes about Refugees" (with Courtney Johnson Nava) (under review)

"The 'Perceptual Screen' of Refuge: Perceptions of Political Leaders and Political Trust among Resettled Refugees in the United States" (with Wendy Hansen and Prakash Adhikari) (under review)

"Refuge and Representation: The Effects of Integration Courses on Refugees' Party Attachments in Germany"

"I'm Every Woman? A Re-examination of Critical Mass Effects from Women's Representation in Legislatures" (with Kendall D. Funk and Andrew Q. Philips)

"The Democratic Inclusion of Minorities: Gender, Social Ties, and Refugee Political Engagement" (with Aryanna Hyde).

“The Gendered Political Economy of Trafficking” (with Emma Mariano).

## **TEACHING EXPERIENCE**

### **University of Missouri (Undergraduate):**

Introduction to Political Research – Writing Intensive. Fall 2022-Spring 2023, Fall 2023, Fall 2024.

### **University of Missouri (Graduate):**

Immigration Politics and Policy (PhD). Spring 2024.

Introductory Statistics for Political Science (PhD). Fall 2023, Fall 2024.

Comparative Elections and Voting Behavior (PhD). Spring 2023.

Research Methods and Inquiry in Public Affairs (Master’s). Fall 2022.

### **University of Colorado Boulder (Undergraduate):**

Applied Political Science Research (Instructor of Record). Spring 2022.

Introduction to American Politics (Teaching Assistant). Fall 2017-Spring 2018, Fall 2018-Spring 2019.

Quantitative Research Methods (Teaching Assistant). Fall 2019. Fall 2021.

Methods Lab Coordinator. Fall 2020-Spring 2021.

Introduction to International Affairs (Teaching Assistant). Fall 2016.

International Political Economy (Teaching Assistant). Spring 2017.

### **Other:**

Panel and Longitudinal Analysis, ICSPR Methods Summer School (Teaching Assistant). July-August 2021.

Advanced Time Series Cross Section Analysis, IPSA Methods Summer School at University of São Paulo (Teaching Assistant). January 2019. January 2020.

## **FUNDING AND RESEARCH AWARDS**

Division of Inclusion, Diversity & Equity Event Support for Mid-American Conference for Race, Gender, Immigration and Ethnicity Politics (MARGIE) (with Michelangelo Landgrave and Madrigal Guadalupe). 2024.

Event Support Grant for Mid-American Conference for Race, Gender, Immigration and Ethnicity Politics (MARGIE) (with Michelangelo Landgrave). Institute for Humane Studies. 2024.

Research Council Grant for “Does Intergroup Empathy Bias Influence How Race Affects Support for Resettled Refugees?” (with Courtney J. Nava). University of Missouri Research Council. 2023.

Research Award Grant for Refugee Resettlement and Integration into Democratic Politics Focus Groups Project (with Prakash Adhikari and Wendy Hansen). Institute for Humane Studies. 2023.

Travel Award from MPSA’s Women’s Caucus for Political Science. 2022.

Graduate Students in Political Science Paper Prize, Third Prize in 2021. First Prize in 2018.

Graduate School Summer Fellowship, University of Colorado Boulder Graduate School. 2020.

Large Graduate Research Grant Award, University of Colorado Boulder Political Science Department. 2019, 2020.

International Travel Grant Award, University of Colorado Boulder Graduate School. 2019.

Society for Political Methodology’s National Science Foundation Award. 2018.

Teamwork Grant for research project, University of Colorado Boulder Political Science Department, “What goes up must come down: Modeling non-linear dynamics” with Andrew Philips. 2018.

Beverly Sears Graduate Student Research Grant. 2018.

Best Comparative Politics Poster, International Political Science Association – University of São Paulo Summer School in Concepts, Methods and Techniques in Political Science and International Relations, First Prize. 2018

Center to Advance Research and Teaching in the Social Sciences (CARTSS) Grant. 2017.

Teamwork Grant for research project, University of Colorado Boulder Political Science Department, “Immigration Politics in Context” with Jennifer Fitzgerald. 2017.

CU Boulder Political Science Graduate Research Grant. 2017, 2018.

Best First Year Poster Presentation, University of Colorado Boulder Political Science Department, Second Prize. 2016.

Fulbright Research Fellowship to France, Finalist. 2013.

## **SOFTWARE PROFICIENCY**

Stata, R, L<sup>A</sup>T<sub>E</sub>X

## **INVITED TALKS**

“How to Cautiously Uncover the ‘Black Box’ of Machine Learning Models.” (with Soren Jordan and Andrew Q. Philips), International Methods Colloquium, Virtual. June 2020.

“Roundtable on Measuring Identity and Evaluation its Effects.” (with Ed Schatz), IPSA-USP Summer School in Concepts, Methods and Techniques in Political Science, Public Policy and International Relations, São Paulo. January 2020.

## **RECENT CONFERENCE PRESENTATIONS**

“The Limits of Empathy: An Experiment on Race, Empathy, and Attitudes about Refugees” (with Courtney Johnson Nava). Midwest Political Science Association, Chicago, IL. April 2024.

“I’m Every Women? A Re-examination of Critical Mass Effects from Women’s Representation in Legislatures.” (with Kendall D. Funk and Andrew Q. Philips). Midwest Political Science Association, Chicago, IL. April 2024.

“Creating the Future: Gender and Migrant Integration” (with Aryanna Hyde). Midwest Political Science Association, Chicago, IL. April 2024.

“The Limits of Empathy: An Experiment on Race, Empathy, and Attitudes about Refugees” (with Courtney Johnson Nava). American Political Science Association, Los Angeles. September 2023.

“The Development of Political Trust among Refugees in the US.” (with Prakash Adhikari and Wendy Hansen). American Political Science Association, Los Angeles. September 2023.

“I’m Every Women? A Re-examination of Critical Mass Effects from Women’s Representation in Legislatures.” (with Kendall D. Funk and Andrew Q. Philips). American Political Science Association, Los Angeles. August 2023.

“Unpacking Attitudes towards Refugees in the United States.” CES Sundance Conference, Sundance. May 2023.

“I’m Every Women? A Re-examination of Critical Mass Effects from Women’s Representation in Legislatures.” (with Kendall D. Funk and Andrew Q. Philips). Midwest Political Science Association, Chicago. April 2023.

“Personalized Politics: Experimental Evidence for How Perceptions of Political Leaders Shape Refugees’ Political Trust.” (with Wendy L. Hansen and Prakash Adhikari). Midwest Political Science Association, Chicago. April 2023.

“A Bitter ALE: Making the Most of Accumulated Local Effects (ALE) Plots.” (with Soren Jordan and Andrew Q. Philips). Midwest Political Science Association, Chicago. April 2022.

“What Goes up Must Come Down: Modeling Threshold Dynamics.” (with Andrew Q. Philips), Visions in Methodology, Claremont. November 2021.

“Refuge and Representation: An Examination of Party Support among Refugees in Germany,” Midwest Political Science Association, Virtual. April 2021.

“Critical Mass Theory: In Search of Vital Signs.” (with Kendall D. Funk and Andrew Q. Philips), Conference on Quantitative Methods and Gender & Politics, College Station. March 2019.

“What Goes up Must Come Down: Modeling Non-linear Dynamics.” (with Andrew Q. Philips), Annual meeting of the Society for Political Methodology, Provo. July 2018.

“Beyond the Closet: An Exploratory Study of Sexual Minority Political Ambition in the American Context” (with Matthew Yarbrough), Annual meeting of Western Political Science Association, San Francisco. March 2018.

“The Dynamics of Issue Salience: Immigration and Political Behavior” (with Jennifer Fitzgerald), Annual meeting of American Political Science Association, San Francisco. August 2017.

“Public Discourse and Immigrant Assimilation: Incompatibility and the Othering of Immigrant Groups,” Annual meeting of International Studies Association, San Francisco. April 2013.

## **SERVICE**

**Co-founder and Steering Committee Member:** Mid-American Conference for Race, Gender, Immigration and Ethnicity (MARGIE). 2023-2024.

**Steering Committee Member:** Institute for Interdisciplinary Migration Studies, College of Arts & Sciences. 2023-present.

## **PROFESSIONAL MEMBERSHIP**

**Member:** Midwest Political Science Association, American Political Science Association, The Society for Political Methodology, International Studies Association, Western Political Science Association