

WEIJIE WANG

Email: wangweij@missouri.edu

E329 Locust Street Bldg., 615 Locust Street, Columbia, MO 65211

APPOINTMENTS

Truman School of Government and Public Affairs, University of Missouri

Associate Professor

Sept. 2024-Present

Assistant Professor

Jan. 2018- Aug. 2024

Department of Public Administration, SUNY Brockport

Assistant Professor

Aug. 2015- Dec.2017

EDUCATION

University of Southern California

Sept. 2009 - Aug.2015

Los Angeles, CA

PhD in Policy, Planning and Development (Public Management Track)

Renmin University of China

Sept. 2007-June 2009

Beijing, China

MA in Public Administration

Wuhan University

Sept. 2003- June 2007

Wuhan, China

BA in Public Administration

RESEARCH INTERESTS

Performance management, Leadership, Public Personnel Management, Interorganizational collaboration

PUBLICATIONS

* Denotes graduate student at the time of writing

Book

Michael Siciliano, **Weijie Wang**, Qian Hu, Alejandra Medina*, David Krackhardt (2022). *Networks in the Public Sector: A Multilevel Framework and Systematic Review*. New York, NY: Cambridge University Press

Journal Articles

22. Sicheng Chen, Lingran Yuan, **Weijie Wang**, & Binlei Gong (2024). Decentralization, local information, and effort substitution: Evidence from a subnational decentralization reform in China. *Governance*. Early View. <https://doi.org/10.1111/gove.12884>

21. **Weijie Wang** & Taek Kyu Kim* (2024). Do government performance signals affect citizen satisfaction? *Journal of Policy Analysis and Management*. 43(3): 846-870

20. **Weijie Wang** (2023). How does performance management affect social equity? Evidence from New York City public schools. *Public Administration Review*. 83(5): 1136-1149

19. Xu Han* & **Weijie Wang** (2023). Does granting managerial autonomy in exchange for accountability mitigate gaming? *Public Administration Review*. 83(4): 793-808

18. **Weijie Wang** & Taek Kyu Kim* (2023). Examining the effects of a performance management reform on employee attitudes and organizational climate. *Public Management Review*, 25(7): 1385-1407
17. Qian Hu, Alejandra Medina*, Michael D Siciliano, **Weijie Wang** (2022). Network structures and network effects across management and policy contexts: A systematic review. *Public Administration*. Online first, <https://doi.org/10.1111/padm.12835>
16. Alejandra Medina*, Michael Siciliano, **Weijie Wang**, Qian Hu (2022). Network Effects Research: A Systematic Review of Theoretical Mechanisms and Measures. *American Review of Public Administration*. 52(7): 513-528
15. **Weijie Wang** & Rusi Sun (2022). Linking leadership tenure to the performance of public organizations: evidence from public high schools. *Public Performance & Management Review*. 45(1): 106-130
14. Xiaoli Lu, **Weijie Wang** & Hao Xu* (2022). Who can serve as the proxy for public employees in public administration experiments? A cross-sample comparison. *Public Management Review*, 24(6): 819-839.
13. Michael Siciliano, **Weijie Wang** & Ale Medina* (2021). Mechanisms of network formation in the public sector: A systematic review of the literature. *Perspectives on Public Management and Governance*. 4 (1), 63-81
12. Denita Cepiku, Filippo Giordano, Marco Mastrodascio & **Weijie Wang** (2021). What drives network effectiveness? A configurational approach. *Public Management Review*. 23(10): 1479-1503 (Kooiman Best Paper in PMR Runner-Up 2021)
11. David Switzer, **Weijie Wang** & Lacey Hirschvogel (2020). Municipal Utilities and Covid-19: Challenges, Responses, and Collaboration. *American Review of Public Administration*. 50 (6-7): 577-583
10. **Weijie Wang** & Rusi Sun (2020). Does organizational performance affect employee turnover? A reexamination of the turnover-performance relationship. *Public Administration*. 98(1): 210-225
9. Xiaoli Lu, Hao Xu*, & **Weijie Wang** (2019). Clients' help deservingness, crowd situational stress and discretionary decision-making: An experimental study of regulatory street-level bureaucrats In China. *International Public Management Journal*. 24 (2), 287-312
8. **Weijie Wang** & Ryan Yeung (2019). Testing the Effectiveness of "Managing for Results": Evidence from an Education Policy Innovation in New York City. *Journal of Public Administration Research and Theory*. 29(1): 84-100.
7. Wai-Hang Yee, **Weijie Wang** & Terry Cooper (2018). Governing the Neighborhood with Confucian Ideas. *Chinese Public Administration Review*, 9(2), 113-127.
6. Fanhua Qi & **Weijie Wang**. (2018). Employee involvement, public service motivation, and perceived organizational performance: Testing a new model. *International Review of Administrative Sciences*. 84 (4): 746-764.
5. Rusi Sun & **Weijie Wang**. (2017). Transformational leadership, employee turnover intention, and actual turnover in public organizations. *Public Management Review*. 19 (8), 1124-1141
4. **Weijie Wang**, Hui Li & Cooper, T.L. (2017). Civic engagement and citizenship development: The case of homeowners' participation in neighborhood affairs. *Administration & Society*. 49 (6), 827-851
3. **Weijie Wang** (2016). Exploring the determinants of networks effectiveness: The case of neighborhood governance networks in Beijing. *Journal of Public Administration Research and Theory*. 26 (2): 375-388.
2. **Weijie Wang** & Xingkun Yang (2015). Does informal participation increase job satisfaction in public organizations? *Public Personnel Management*. 44(3): 356-374
1. Xingkun Yang & **Weijie Wang** (2013). Exploring the determinants of job satisfaction of civil servants in Beijing, China. *Public Personnel Management*. 42(4), 566-587.

Book Chapters

2. **Weijie Wang** (2021). The boundary setting of collaborative governance: Why are civic organizations often excluded? In Bryer, T. A. & Jeon, S.H. (Eds) *Citizenship and Ethics: From the neighborhood to the City, Country and the World*. Lanham, MD: Lexington Books.

1. **Weijie Wang** (2012). The decline of social capital in urban China. In Yeakey, C. (Ed.) *Living on the Boundaries: Urban Marginality in National and International Contexts*. Bristol, England: Emerald Inc.

UNDER REVIEW

3. Bill Resh, Yongjin Ahn, **Weijie Wang** & Keunyoung Lee. How Government Shutdowns Affect Personnel Movement in the US Federal Government.

2. Denita Cepiku, Marco Mastrodascio & **Weijie Wang** . Factors Shaping the Use of Performance Information by Public Managers.

1. Taek Kyu Kim & **Weijie Wang**. Performance feedback and interorganizational collaboration. Under Review

WORK IN PROGRESS

3. **Weijie Wang** & Intae Choi. Do leaders of public organizations have a different leadership life cycle?

2. Taek Kyu Kim, Brian Kisida & **Weijie Wang**. To leave or not? Employee Responses to Performance Signals.

1. **Weijie Wang** & Nathan Favero. Performance feedback and managerial responses.

SELECTED CONFERENCE PRESENTATIONS

Public Management Research Conference	2024,2022,2021,2019,2018,2017,2016,2013
APPAM Fall Research Conference	2023,2022,2021,2020,2019,2017
ASPA Annual Conference	2024,2021,2019,2018,2015,2014,2012
MPSA Annual Conference	2024,2023,2022,2021,2019,2017
ARNOVA Annual Conference	2017,2014
NASPAA Annual Conference	2022,2021,2019,2016,2014
APSA Annual Conference	2023

GRANT ACTIVITIES

NSF Strengthening American Infrastructure program. Empirically-validated human-centered power infrastructure resilience framework driven by large scale high resolution outage data (Co-PI, Not funded)	2023
The IBM Center for The Business of Government Research Report Grants (Not funded)	2021
Richard Wallace Faculty Incentive Grants, University of Missouri Alumni Association	2021

FELLOWSHIPS AND AWARDS

Herbert Kaufman Best Paper Award by the PA section of American Political Science Association	2024
Service Star Award by <i>Public Personnel Management</i>	2021
Truman School Faculty Research Award	2019
SUNY Brockport Discretionary Salary Award	2017
Pre-Tenure Grant Development Award, SUNY Brockport	2016
The NASPAA Staas Emerging Scholar Award	2014

COURSES TAUGHT

University of Missouri

Collaborative Governance, Organizational Dynamics and Leadership, Strategic Management, Organization Studies in Public Affairs (PhD seminar), Introduction to Public and Nonprofit Management

SUNY Brockport

Research and Program Evaluation; Foundation of Public Administration

DOCTORAL STUDENT ADVISING

Jacob Authement	Committee member, Truman School	In Progress
Yung-Yu Tsai	Committee member, Truman School	In Progress
Beau Underwood	Committee member, Truman School	In Progress
Intae Choi	Committee chair, Truman School	2024
Hang Qi	Committee member, Truman School	2024
Jiwoong Jung	Committee member, Truman School	2024
Taek Kyu Kim	Committee co-chair, Truman School	2023
Saman Shafiq	Committee member, University of Illinois Chicago	2023
Andreas Sihotang	Committee member, Truman School	2023
Mark Benton	Committee member, Truman School	2022
Michael Whales	Committee member, Truman School	2022

SERVICE**Editorial Board:**

Public Personnel Management

2020-present

Referees:

American Review of Public Administration, Asia Pacific Education Review, Chinese Public Administration Review, Governance, International Review of Administrative Sciences, International Journal of Public Administration, International Journal of Public Sector Management, International Public Management Journal, Journal of Chinese Governance, Journal of Comparative Policy Analysis, Journal of Cleaner Production, Journal of Public And Nonprofit Affairs, Journal of Public Administration Research and Theory, Journal of Urban Affairs, Nonprofit Management and Leadership, Public Administration Review, Public Administration, Public Policy and Administration, Public Personnel Management, Public Management Review, Public Performance & Management Review, Review of Public Personnel Administration, Review of Policy Research, Sage Open, State and Local Government Review, Urban Affairs Review

University of Missouri :

Member, International Scholar Coordinator Search Committee, International Center	2020
Member, MizzouForward - Energy & Sustainability Systems Advisory Committee	2023-present
Co-Chair and Chair, Lectures Committee, Truman School	2019-2020; 2020-2021
Member, MPA Committee, Truman School	2018-present
Member, Awards Committees, Truman School	2022-2023
Member, Faculty Search Committee, Truman School	2023; 2018

SUNY Brockport:

Chair, faculty search committee	2017
Senator at College Senate	2015-2016
Department assessment coordinator	2015-2017
Member, faculty search committee	2016