

# WEIJIE WANG

Harry S Truman School of Public Affairs  
University of Missouri  
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## EDUCATION

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- 2015                    **PhD in Policy, Planning and Development (Public Management track)**  
University of Southern California, Los Angeles, USA  
Price School of Public Policy
- 2009                    **MA in Public Administration**  
Renmin University of China, Beijing, China
- 2007                    **BA in Public Administration**  
Wuhan University, Wuhan, China

## EMPLOYMENT

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- January 2018 -                    Assistant Professor, Truman School of Public Affairs,  
University of Missouri
- August 2015 - 2017                    Assistant Professor, Department of Public Administration,  
State University of New York at Brockport

## RESEARCH INTERESTS

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Interorganizational collaboration, strategic human resource management in public organizations

## PUBLICATIONS

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### Peer-reviewed publications

- Weijie Wang & Ryan Yeung. (2018). Testing the Effectiveness of “Managing for Results”: Evidence from an Education Policy Innovation in New York City. *Journal of Public Administration Research and Theory*. Advance article.
- Yee, W. H., Wang, W., & Cooper, T. L. (2018). Governing the Neighborhood with Confucian Ideas. *Chinese Public Administration Review*, 9(2), 113-127.

Rusi Sun & Weijie Wang. (2017). Transformational leadership, employee turnover intention, and actual turnover in public organizations. *Public Management Review*. 19 (8), 1124-1141

Weijie Wang, Hui Li, & Terry Cooper. (2017). Civic engagement and citizenship development: The case of homeowners' participation in neighborhood affairs. *Administration & Society*. 49 (6), 827-851

Fanhua Qi & Weijie Wang. (2016). Employee involvement, public service motivation, and perceived organizational performance: Testing a new model. *International Review of Administrative Sciences*. Advance online publication. DOI: 10.1080/14719037.2016.1257063.

Weijie Wang. (2016). Exploring the determinants of networks effectiveness: The case of neighborhood governance networks in Beijing. *Journal of Public Administration Research and Theory*. 26 (2): 375-388.

Weijie Wang & Xingkun Yang. (2015). Does informal participation increase job satisfaction in public organizations? *Public Personnel Management*. 44(3): 356-374

Xingkun Yang & Weijie Wang. (2013). Exploring the determinants of job satisfaction of civil servants in Beijing, China. *Public Personnel Management*, 42(4), 566-587.

### **Book chapter**

Weijie Wang. (2012). The decline of social capital in urban China. In Yeakey, C. (Ed.) *Living on the Boundaries: Urban Marginality in National and International Contexts*. Bristol, England: Emerald Inc.

### **Policy report**

Marlon Boarnet, Doug Houston, Andy Hong, Jeongwoo Lee, Xize Wang, **Weijie Wang**, & Steven Spears. (2013). The exposition light rail line study: A before-and-after study of the impact of new light rail transit service. Prepared for: The Haynes Foundation

### **WORKING PAPERS**

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Weijie Wang. Power balance and structuration: How internal governance structures of networks are formed.

Weijie Wang & Rusi Sun. Employee turnover and organizational performance: Is there a reverse relationship?

Weijie Wang. The boundary setting of collaborative governance regimes: Why are civic organizations often excluded?

## **TEACHING EXPERIENCE**

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### **University of Missouri**

**Graduate courses:** Collaborative Governance, Organizational Dynamics and Leadership, Strategic Management

### **SUNY Brockport:**

**Graduate courses:** Research and Program Evaluation; Foundation of Public Administration

### **University of Southern California, Fall 2011 – Summer 2014, teaching assistant**

**Undergraduate courses:** Public Policy and Planning Analysis, Introduction to Health Promotion and Disease Prevention

**Graduate courses:** Human Behavior in Public Organizations, Economic Concepts Applied to Health, Economics for Policy Planning and Development, Multivariate Statistical Analysis, Statistics and Arguing from Data, Statistics for Policy Planning and Development

## **INVITED TALKS**

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“Exploring the determinants of the effectiveness of networks” School of Public Policy & Management, Tsinghua University, Beijing. June 16, 2016.

“An introduction to fsQCA” School of Public Policy & Management, Tsinghua University, Beijing. June 28, 2016.

## **SELECTED CONFERENCE PRESENTATIONS**

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2018

ASPA Annual Conference

Public Management Research Conference (Singapore)

2017

APPAM Fall Research Conference

ARNOVA Annual Conference

Public Management Research Conference

Association for Education Finance and Policy Annual Conference

2016

Public Management Research Conference (Arhus, Denmark)

Workshop on goal-directed networks: The state of the art. ESADE Business School (Barcelona, Spain)

2015

American Society for Public Administration Annual Conference

2014

NASPAA Annual Conference

ARNOVA Annual Conference

APPAM Fall Research Conference

American Society for Public Administration Annual Conference

2013

Conference of Research Committee 21 (RC21) on Sociology of Urban and Regional Development of the International Sociological Association (Berlin, Germany)

Public Management Research Conference

2012

American Society for Public Administration Annual Conference

2011

Urban Affairs Association Annual Conference

## **SCHOLARSHIPS, GRANTS AND AWARDS**

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2017	SUNY Brockport Discretionary Salary Award	
2016	Pre-Tenure Grant Development Award, SUNY Brockport	\$2,000
2014	The NASPAA Emerging Scholar Award	
2014	University of Southern California Dissertation Completion Fellowship	\$30,000
2013	International Sociological Association Research Commitment 21 Summer School Fellowship	\$4,000
2011	USC US-China Institute Graduate Student Summer Fieldwork Grant	\$2,700
2011	USC Graduate Student Government Conference Travel Grant	\$ 500

## **PROFESSIONAL SERVICE**

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Referee: *Journal of Public Administration Research and Theory*, *Public Administration Review*, *Public Administration*, *Journal of Urban Affairs*, *American Review of Public Administration*, *Public Management Review*, *Review of Public Personnel Administration*, *International Review of Administrative Sciences*, *Journal of Comparative Policy Analysis*, *Public Personnel Management*, *Nonprofit Management & Leadership*, *Chinese Public Administration Review*, *Journal of Cleaner Production*

Department Service – University of Missouri

Member, MPA committee (2018-present)

Member, Faculty Search Committee (Joint with Political Science, 2018)

Department Service - SUNY Brockport:

Chair, faculty search committee (2017)

Senator at College Senate, SUNY Brockport (2015-2016)

Department assessment coordinator (2015-2017)

Member, faculty search committee (2016)

Faculty representative at the MPA student steering committee

Judge: 17<sup>th</sup> USC Undergraduate Symposium for Scholarly and Creative Work (Social Science)